Associate Membership Definition:

"Associate Member" means those entities engaged in ongoing for profit business and government agencies. Without limiting the foregoing Associate Membership are open to banks, oil companies, accountants and accounting firms, lawyers and law firms.

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Are you willing to participate in an annument of the hereby commit to the employment of the by the By-laws, Policies, and Procedus sociation. The undersigned is a duly aut	al update report on your organizations involvement with ROABA's Full Aboriginal Peoples, support local Aboriginal Businesses and entities, and to

Once your application has been reviewed and accepted by ROABA's Board of Directors you will receive a membership invoice, membership package and a letter confirming your approval. If your application is not completed and/or the Board of Directors require further information you will be contacted by ROABA's administration. We thank you for your time and commitment.

ROABA's Aboriginal Business Policy Guidelines

Social Awareness

- Social consciousness is consciousness shared within a society. It can also be defined as social awareness; to be aware the situations that different societies and communities face on a day-to-day basis; to be conscious of the needs of society.
- Key questions and/or indicators:
 - O Does your company participate in community investment?
 - Do you have an active and knowledgeable representative that works with the community at the grassroots level?

Cultural Tradition

- Respecting local Aboriginal knowledge and values.
- Key questions and/or indicators:
 - O Does your company provide cultural awareness training for employees?
 - Does your company attend and/or participate in Aboriginal cultural events?

Economic Respect

- The moral rights to develop an economy within their own culture and communities utilizing the inherent land and recourses that is rightfully theirs.
- Key questions and/or indicators:
 - Along with setting a standard for quality of service and delivery to the Aboriginal Business, how does your company establish relationship between the Aboriginal business and your company?
 - Is your company an active participant in the Opportunities in Action program created by ROABA? These seven shared responsibilities guide full members and associate members in the following best practices:
 - 1. Aboriginal Business Awareness Program
 - 2. Stewardship Sessions
 - 3. Aboriginal Buddy System
 - 4. Existence of Aboriginal Business Development Liaison
 - 5. Effective Communication
 - 6. Contract Management Practices
 - 7. Utilization of ROABA Net (PENDING)

Sign Off

The Aboriginal Business Policy must be signed off by President and or CEO to be accepted at ROABA